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Need some Networking in your Life?

Join us at one of our monthly chapter meetings. The Chapter hosts monthly dinner meetings at various locations around Rochester each month and invites leading speakers to present Project related topics. Attendees are encouraged to network with peers. Earn 1 PDU. Learn from leading speakers on Project/Program Management including Leadership and Strategy and enjoy the great tastes of Rochester!

PDU'S for the Brain:

Theorizing about Organizational Change!



Brook Sofinowski, presenting at the Brainery.

See pg 10 for more. Photo by Zac Sweet.



Kerrie and Katie Fredericks networking at the January chapter meeting. Photo by Zac Sweet.

MESSAGE from the President

By Michelle Venezia, PMP
PMI ROC President
president@pmirochester.org



President's Letter

It's been an exciting few months stepping into the President role of the Chapter, and working closely with the rest of the incoming Board to re-energize and re-focus our activities around the central theme of serving the needs of our members. In the Feature Article of this edition of our newsletter I dive into some details around exactly what we've been doing, and how we've structured our budget and operating plan for 2017. As Project Managers, we've all been taught that communication is one of the most important aspects of our jobs. It is my goal, and the goal of all of our Board members, to ensure our activities are transparent to you! Our Feature Article is the first step in really opening up those communications.

Along the lines of communications, I wanted to share some insight into what I believe are fundamentals around what PMI brings to its members and the PMI community in general. You may have recently read about the "[Program Management Improvement & Accountability Act](#)" that was signed into legislation and wondered why this is important to us as PMs. This Act is an important step in recognizing Project Management as a formal career path that requires unique skills and training. An important component of PMI is it's behind the scenes advocacy with governments and organizations all over the world to validate our profession.

At a Chapter level, we also have a role in advocacy for our profession within our local community. In 2015 we added an Outreach component to the Chapter: focused on Academic, Corporate, and Community Outreach. As part of our Corporate Outreach component, we have held an annual "Executive Forum" as part of our Professional Development Day. In each Forum, Executive Leaders from local corporations have met in a specialized break-out session to discuss project management related topics of interest, such as change management and PMO start-up. I have been asked by members, "Why should I care about this? It seems to benefit the Executives, but not me". Our goal with the Executive Forum, and with all interactions with leaders in our community, is to emphasize the value that skilled Project, Program, and Portfolio Managers, and well-staffed PMO's, bring to a corporation. For 10-12 executives to take time from their day to travel to an event to discuss Project Management challenges is a wonderful opportunity for our members! When the Executives in our local community recognize the importance of our profession, this directly translates into additional job opportunities within these companies! One of our goals as the leaders of your local Chapter are to serve as Project Management advocates throughout Rochester and Ithaca.

As a final note on Corporate Outreach, I am excited to announce our latest partner, Xerox, as a gold sponsor of the Chapter. All Xerox PMs are now entitled to discounts at PMI events. Please feel free to reach out to me if you need more details. And thank you to Harris Corporation and Carestream Health, who have recently renewed gold level sponsorship for their 3rd year. If you are interested in representing your company in our Chapter, be on the look-out for our upcoming Corporate Ambassador program or reach out to us at outreach@pmirochester.org.

My hope is you read through this newsletter and feel good about the efforts the leaders of our Chapter are making to serve your needs. Please reach out to me at Chapter events or through email at president@pmirochester.org if you have feedback or ideas. I can't wait to hear from you!

NEWS from Ithaca

By Dina Maxwell, PMP
PMI VP of the Ithaca Branch



Greetings from Ithaca!

We are excited about our upcoming programs for the year! Please go to http://pmirochester.org/Ithaca_Branch for updates.

In order to serve our Elmira/Corning area members better, we will be rotating one meeting/quarter in that area. Please join us next month in Big Flats on February 16!

In addition, the Ithaca Directors are excited about meeting the board at the upcoming retreat in March. Please thank the volunteers that help make the Ithaca Branch run:

- Jolene Simmons, Ithaca Director of Programs
- Dawn White, Ithaca Director of Communications
- Kelly White, Ithaca Director of Membership

The annual Ithaca PDD will be moved to the Fall, based on feedback from the member survey. We hope you will save the third week in September for a half-day event. Details to come in the upcoming months!

Hope to see you at one of our upcoming meetings.

Dina

VP, Ithaca



PMI Rochester Outreach

Helping you Network and Engage.

WHAT'S NEW IN 2017 ?

We have several exciting Outreach initiatives underway that will help you network and engage with other members and the community at large. Getting involved is the best way to maximize the value of your PMI Rochester membership.

If you have any questions on Outreach, please let me know.
I hope to see you at one of our events soon!



Stacy Munechika, PMP, PMI-ACP
VP of Outreach
outreach@pmirochester.org

STUDENT BRANCH



Students that join PMI and the PMI Rochester chapter are automatically members of the Student Branch. We are working on several initiatives to engage our members with the student branch including:

- Mentoring events.
- Member guest lecturers that share their PM experience.
- PM discussion panels and networking events.

Get involved and help us build our Student Branch!

To learn more about the student branch, contact Dawn Footer, Student Branch Committee Chair, at studentbranch@pmirochester.org

For more information on how you can get involved with Academic & University Outreach, please contact Cathy Dinoto, Director of Academic Outreach at academic@pmirochester.org

J.A. IN A DAY

PMI Rochester has partnered with Junior Achievement of Central Upstate New York in the past, and we need your help to do it again!

Date: Thursday, April 13th
Time: 9:30 AM – 3 PM
Place: Andrew Townsend School #39, 135 Midland Ave. Rochester
Who: K-6 classrooms
PDUs: Provided!



Looking for volunteers to teach (in pairs) prescribed curriculum and activities to classes back to back on 4/13. (See sample education info here: <https://www.juniorachievement.org/web/112958/26>) The entire school is going into "JA Mode" for the day, with other volunteers from local corporations. Come be a part of the fun as you have such a unique voice to share with these young students!

Please sign up by contacting Julia Armstrong at community@pmirochester.org for details on a short training session to be held at your convenience prior to April.

COMMUNITIES OF PRACTICE (CoP)



Are you interested in participating in a Community of Practice for specific Project Management topics such as Agile PM or PMOs? We are looking for participants and leaders. Help us make this new initiative a success!

For information please contact: David G. Sherburne
Director of Networking
networking@pmirochester.org

FEATURE:

What Does the Board Do and Where do My Member Dollars Really Go?

by Michelle Venezia, PMP
PMI Rochester Chapter President

It has been roughly 4 months since I have had the honor of stepping into the President role at PMI Rochester, and I've been fortunate to receive feedback from many members interested in the direction of the Chapter and requesting more transparency in the "inner workings" of our board and budgeting process. Our fiscal calendar starts in January, and in kicking off this new year for our Chapter, I wanted to share some background of the inner workings of the Chapter, PMI, and our plans for the year ahead.

Strategic and Annual Planning

The new board came officially into their roles in September 2016, and one of our first tasks was to come together on a Saturday in October for a full day of strategic and annual planning. Joining us for the session were Judy Brennan, our Chapter Partner from PMI's Global Headquarters in Philadelphia and JoAnn Boehm, our Region 4 Chapter Mentor from Buffalo, NY and Dina Maxwell, our VP of Ithaca also traveled up for the day. Prior to the event, we established some primary objectives for the day:

- Ensure our Vision/Mission align to our Chapter's needs
- Understand our membership trend and members' and potential members' opinions and needs. Ensure our strategies align to these needs.
- Affirm the key stakeholders of the Chapter.
- Review PMI's requirements for Core and Extended Services. Ensure our Chapter's offerings align to these requirements
- Identify Key Strategies for the Chapter.
- Develop metrics and a balanced scorecard so we can measure ourselves going forward on realization of our strategies.
- Prioritize each Board Member's tactical plans for the year to ensure they align to our key strategies.

As a team we learned a lot about our roles and responsibilities, and PMI's participation in the event provided much needed support and direction! As a PMI Chapter, we learned that it is a requirement to deliver all of the following items, our "core requirements":

- Retention of 70%
- 16 hours per year of member events
- Website with event and contact info
- 10 communications per year to members
- 10 communications per year recognizing new members or new credentials
- Member introduction/benefits package, updated annually
- Orientation for new community leaders
- Attendance of Chapter leaders at PMI Global's Leadership Institute Meetings
- One annual strategic planning session
- Strategic alignment scorecard
- Annual satisfaction survey – administered by PMI

Task #1 for us was to put immediate actions in place to ensure we deliver on all of these requirements! These are the table stakes to ensure the Chapter is operational, and we made sure to reflect these in our forward plan. The outcome for the day were the following multi-year strategies that have a balance between increasing our value to you, our members, while also have basic operations in place to ensure sustainability of the Chapter.

1. ENGAGE AND RECRUIT MEMBERS

- ⇒ Our membership growth offsets attrition.
- ⇒ Our members are engaged and satisfied with the services and programs we provide.

FEATURE Article Cont:

2. ENGAGE AND RECRUIT VOLUNTEERS

- ⇒ Our volunteers are satisfied with their experience.
- ⇒ Our leadership and volunteer base are diversified.
- ⇒ The right volunteers are in the right positions at the right time.

3. DELIVER AND PROMOTE STAKEHOLDER VALUE

- ⇒ Local organizations and practitioners know who we are, what we do and acknowledge the value we add.
- ⇒ Members and certification holders perceive PMI and PMI Rochester as adding value to their professional careers.

4. ENSURE THE CHAPTER'S SUSTAINABILITY

- ⇒ Key processes are consistently documented & repeatable.
- ⇒ We analyze and utilize our data to make better decisions.
- ⇒ The chapter is financially stable and reserves are properly funded.
- ⇒ The next wave of leaders is regularly being identified and groomed.
- ⇒ The right volunteers are in the right positions at the right time.

We walked away from the day with our shared vision for the Chapter of the Future: *"To be recognized in the Greater Rochester region as the organization and resource of choice for Project Management professionalism"*.

2017 Operational Plan

All of this talk of strategy and future vision was great, but now it was time to get to work! The VP's had the action to take the planning output to their volunteer teams to support development of our 2017 Operational Plan and Budget.

The focus of our December 2016 board meeting was review and approval of our line item budget for 2017. Each VP took turns presenting his/her budget and plans. Then, as a team, we made revisions to various lines to ensure overall we balanced with a net zero based budget. Another requirement of PMI addition to having a zero-based budget is the Chapter must always maintain enough reserve in its accounts to cover 10 months of operating expenses. Our operating expenses average \$11,500 per month when annualized requiring a reserve of \$115,000. As of January 11, our reserve was approximately \$170,000. Therefore, you will see we built in some planned reserve draw down into this year's budget to give back to our members.

To view the full 2017 line item budget, please [click here](#).

Several points of interests to note in this year's budget:

- In 2017, we have revenue and expense lines for "R4 LIM". We have agreed to host the annual Region 4 Leadership Institute Meeting in Rochester in June of this year. Region 4 comprises of chapters from Michigan, Ohio, New York, Pennsylvania, New Jersey, and Delaware. Over 100 chapter leaders will come to this event, and it will be a great opportunity for us to expose interested volunteers in a LIM event while highlighting Rochester to our Region 4 network. From a budget perspective, PMI's goal is to ensure that the Chapter does not absorb any additional cost. Therefore, you will see that revenue on lines 1190 and 1195 more than offset hosting expenses on line 1320.
- As noted above, our planned expenses exceed revenue by \$8000 for the year. This was a decision made by the board to leverage some of our reserve for a member give-back event in 2017. We will continue to monitor reserve throughout the year to evaluate opportunities to wisely deliver value while maintaining our fiscal responsibilities.

FEATURE Article Cont:

- Several new initiatives were added to our budget plan in 2017. Our hope is these will provide value to our members!
 - ◇ Two additional professional development seminars or certification courses beyond the May Professional Development Day (PDD).
 - ◇ Introduction of a members only Scholarship Program.
 - ◇ Start-up of a Student Branch to involve local college students interested in project management with our chapter and PMI.
 - ◇ Introduction of “Communities of Practice” for increased member networking and knowledge sharing.
 - ◇ Added a “Guest Pass Program” to allow us to continue to engage new members
 - ◇ Increased funding in our Networking and Mentoring Initiatives. Our members consistently rank networking as the #2 motivation for being part of this Chapter, second to opportunities to earn PDUs.
 - ◇ Funded membership in the Rochester and Ithaca Chambers of Commerce to ensure we are representing our Members in the broader business community and advocating for our profession.

You will also note we have increased funding under President and VP of Membership budgets for Volunteer Appreciation. None of these new programs or activities would be possible without our amazing team of volunteers! Our board members give on average 20-40 hours of time per month of their personal time to the Chapter, in exchange for roughly 8 PDU's per year (a maximum of 25 PDUs per 3 year cycle). We have dozens of additional volunteers from Directors to various committee members all of whom take time away from their families to give back to the Chapter and their profession. It was very important to the Board when creating our plan to ensure this support gets recognized!

Along those lines, we also started working on recruiting additional volunteers to support our goals. Thank you to those of you who have stepped up to support your Chapter! If you are interested in a volunteer role, please take a look at open positions on our [website](#) or reach out to us at volunteers@pmirochester.org.

Finally, in order to ensure we have processes in place to support our plans for 2017, and in line with our multi-year strategy to ensure sustainability of the Chapter, the board approved an Operations Manual at our January 2017 board meeting. This manual has been in the works for almost a year, and defines processes for all areas of the Chapter in alignment with PMI's requirements. You can view this baselined Operations Manual on our [Governance Documents](#) page of our website.

What's Next?

Many of you participated in a recent survey sent by the Chapter so we can continue to assess your interests and ensure we're hitting the mark. We had 100 responses, which is an amazing response rate! In January we'll be reviewing the responses and updating plans as needed to make sure we're hitting the mark.

Our continued goal throughout this year will be to keep you informed and engaged. I welcome your feedback, either in person at a Chapter event or via email and president@pmirochester.org. Thank you for your support of the Chapter and on behalf of the Board, here's looking forward to an exciting 2017!

News You Can Use!

Lori Gacioch, PMP
VP of Governance



PMI Rochester Grants for Members!

PMI Rochester Chapter is very pleased to announce it will be offering three \$500 grants in 2017 administered directly from our chapter! These funds are intended to support the training and or professional development of our Project Management members.

Last year our own Manisha Mande, Director of Scholarships and Grants painstakingly went through the process of documenting the experience of applying for a Scholarship/grant on PMI Educational Fund (PMIEF)'s website. PMIEF offers some great opportunities for scholarships and grants that sponsors are giving from all over the United States. Please see these helpful tips if you would like to take advantage of these opportunities here: <http://pmirochester.org/PMIEF>. After Manisha's experience with PMIEF, our desire grew exponentially to offer grants from our own home chapter and we began working on the process to do that. Manisha and Lena-Marie Inserra worked closely to develop a process for the chapter to be able to bring this program to you. Offering these grants to our Rochester members means you are interacting with us directly and you'll get that personal touch. Our intent is to see you grow in the profession! Our chapter wants to be there for you. Nothing should be in the way of professional development, least of all the funds to act on it. This offering is consistent with our chapter mission:

The Rochester Chapter will be the source and resource to enable our members to improve project, program, and portfolio performance for individuals and organizations in the Greater Rochester Region by fostering a vibrant and engaging community.

"On behalf of PMI Rochester, I am very excited about introducing these grant offerings to our members. Our hope is through this opportunity we can foster further education and growth of the project management profession in our community", PMI Rochester President Michelle Venezia said.

The PMI Rochester Chapter annual grants will use a fair application and review process. We will be releasing those details soon on our website as well as an email communication. Stay tuned!

What is the PMI Governance Team going to be Up to this year?

Besides the exciting news that PMI Rochester will be offering Grants this year (administered by a committee overseen by the Governance team), the Governance team is also busy doing some other administrative duties that keep the chapter operating like a well-oiled machine. We are continually working on several areas of responsibility that impact the way we do business. The Governance team is busy all year (even the summer months)!

- Bylaws reviews and updates (none planned for this year)
- Operations Manual Updates (We have a brand new manual! See http://pmirochester.org/Governance_Documents)
- Confidentiality, Code of Ethics and Conflict of Interest policies signed by volunteers
- Management of Chapter documentation
- Election Administration
- Management of Chapter Technology
- Scholarships and Grants

News You Can Use! Cont.

Governance activities focus on the following value propositions:

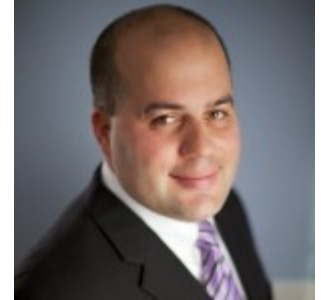
- Support the Board in standard project management knowledge and business procedures
- Striving to be a well-organized operation using governance and documentation
- Build awareness about new and updated global policies that the local chapter should be following
- Be leaders in the PMI community for adherence to standards and best practices

Governance Calendar:

#	Schedule	Activity
1	Annually-Jan	Code of Ethics, Confidentiality agreement, Conflict of Interest contracts signed by all director level volunteers
2	Annually-Feb	Update Transition and Succession Plans
3	Annually-March	Review Election dates and activities plan
4	Bi-annually-Feb/Oct	Update Google drive folders/documents and update schema document
5	Bi-annually Feb/Oct	Review of PMI global governance policies
6	Quarterly (Mar, Jun, Sep, Dec)	Operations Manual updates pushed
7	Quarterly (Oct, Jan, Apr, Jul)	Grants and scholarships opportunities review, announce, administer
8	Monthly	Board Meetings agendas, notes and actions (including appropriate communications)
9	Monthly	New and updated SOPs
10	Every 2-3 years	Bylaws update as necessary

Professional Development

By Jason Becker, PMP
VP of Professional Development



Happy New Year to everyone, I hope all is going well. We ended the previous year with many successes. The Certified Scrum Master (CSM) Class was sold out in October. Jesse Fewell ran the class and was our October Chapter Meeting Speaker. It was a like an entire month of Agile learning.

The New Year started off with a bang! Our very own Director of Chapter Meetings, Brooke Sofinowski, was the January Chapter Meeting Speaker at the Rochester Brainery. The house was packed and we had some great Mediterranean eats! Brooke captivated the audience with a fantastic presentation on Organizational Change. She got scientific and philosophical on us! Change is typically marginalized because those in power are afraid of change and afraid of losing influence. Over time change becomes accepted and it is cyclical because the once new idea becomes old and the old idea then becomes marginalized for being tired. An example of this process is when the earth was thought to be the center of the universe. Brooke walked us through what happened to those that were presenting the facts they were finding and how they were treated for bringing forward these facts. From an organizational standpoint it takes pushing a ten ton boulder uphill to bring about change. Those that bring it about can be ostracized or marginalized until there is a grassroots adoption. That can take longer than the actual impact of change needs to happen. It was a captivating discussion and engaged our members in some interesting debate and comment. This is the way we love our chapter meetings to go! Our next meeting will spotlight a local business, the Black Button Distillery. This event has sold out! However, please come join us in March at Penfield Fire Station Company, Station #1.

Looking further ahead, we'd like you to save the date for the PDD. It's May 3rd, 2017 at the same great location as last year, the Rochester Riverside Convention Center. Stay tuned for more great events coming soon.

We are proud to announce that our PMI Rochester 2017 PDD will be on Wednesday May 3rd, 2017 at the Rochester Riverside Convention Center. Stay tuned for details!



Meeting/Event Information:

PMI Rochester February 2017 Chapter Meeting—SOLD OUT!!!

February 22, 2017
5:30 PM to 7:45 PM

Click here to register: <http://pmirochester.org/meetinginfo.php?id=460>

PMI Rochester March 2017 Chapter Meeting

March 22, 2017
5:30 PM to 7:45 PM

Click here to register: <http://pmirochester.org/meetinginfo.php?id=460>

Board Announcements

PMI Rochester Chapter Board Changes

“Change is not only likely, it's inevitable.”, Barbara Sher. Change is healthy and promotes new ideas and growth. As chapter leaders we want to continually evolve. Evolving and changing inevitably brings value to our membership.

Some changes and additions are coming about in our core organization. At the Board level the following changes are in effect as of February 15:

Audra Gavelis, VP of Marketing and Communications has decided to step down. We thank her for her support of PMI Rochester to date, and wish her all the success in future endeavors. Lori Gacioch, VP of Governance has been appointed the new VP of Marketing and Communications until the term completes in August 2018.

With Lori transitioning to VP of Marketing and Communications, the VP of Governance position must be backfilled. Manisha Mande, Director of Scholarships and Grants and Administration and Documentation has been appointed the new VP of Governance until the term completes in August 2018.

The nomination period will be opening in the May timeframe for 2017-2019 board seats. Roles opening include VP of Membership, VP of Outreach, VP of Ithaca, VP of Professional Development, and President Elect. Volunteering as a Board member is a wonderful opportunity to grow your leadership skills and gain exposure to PMI at the Global level. If you would like to learn more about these positions, please contact Michelle Venezia at president@pmirochester.org.

Volunteer of the Quarter-4th Quarter 2016

Congratulations to the Q4 2016 Volunteer of the Quarter, Chris Wolfe!

Chris has volunteered for the Chapter since July 2015 as Director of IT. He has become invaluable to the Chapter Meeting process, as well as the frequent requests that come in for updates and changes to our Chapter website as well as our members changing registrations.

He is innovative, quick to respond and careful to get it right every time. Chris's continuous support has helped the Chapter to have successful Chapter events. Chris always provides excellent assistance and support, and he consistently turns around requests quickly never missing a beat whether planned or unplanned. Chris is always courteous and professional, and his support is greatly appreciated.

Thank you, Chris, for your excellent work ethic and your dedication to the Chapter. You are well-deserving of this recognition!



VOLUNTEER Opportunities

Volunteer Opportunities in the Rochester Chapter

WHY VOLUNTEER? There are many benefits to volunteering with the PMI Rochester Chapter. You can earn up to 25 PDUs per cycle for volunteering with the PMI Rochester Chapter. You make a difference in the PMI Rochester Chapter by helping your fellow members and the Project Management professional community throughout the Rochester and Ithaca regions. You learn new project management skills in the process as well as have the opportunity to share your knowledge and experiences, and it's a great way to meet new people in your profession and to network!

The key to any effective organization is people who are committed to the common mission. The PMI Rochester Chapter has been fortunate to have many capable and motivated people participating in building and maintaining the chapter from the early days through to our most recent accomplishments.

As such PMI Rochester is led by volunteers, run by volunteers and utilizes volunteers for most of the tasks needed to make it the organization that it is.

If you are interested in serving as a volunteer for the PMI Rochester Chapter, there are volunteer opportunities that range from assisting with event planning to work supporting the chapter website to serving our project management community as a member of the board. Many positions require as little as two to four hours per month. The amount of time that you spend as a volunteer is up to you and your availability. It is through the dedication of our volunteers that a 700+ member organization can remain strong!

Share your passion with others by considering serving one of these open volunteer positions today.

Director of Recruitment (New)

The Director of Recruitment is responsible for the development and administration of formal member and volunteer recruitment program. Specific duties would include:

- Recruitment of new members
- Recruitment of volunteers
- Development of a formal program to support both member and volunteer recruitment:
 - Process, Structure, Guidelines, Templates, and Communications
- Collaborate with the Directors of Membership/Member Services and Volunteers to ensure effective hand-off of recruitments to their respective functions.
- Must attend all monthly chapter meetings and the annual Professional Development Day.

Commitment: 4 – 8 hours/month

VOLUNTEER Opportunities

Director of Finance Process

To provide support to the VP of Finance, the Director of Income, and the Director of Expenses in the Rochester PMI Chapter, which includes providing updates and reports to the VP of Finance and the Finance team as requested. Responsibilities will include:

- Assisting the VP of Finance as needed
- Create or Modify Finance Process and Transition Documentation
 - Transition Process for Roles and Tools
 - Annual Budgetary Process
 - Overall Financial Process Documentation
 - Director of Income – How to code transactions for the chapter
 - Director of Expenses – How to code transactions for the chapter
 - Reconciliation Processes
 - Financial reporting and reports

Commitment: 4 – 8 hours/month

Director of Expenses

To provide support to the VP of Finance and the Director of Income in the Rochester PMI Chapter, which includes providing updates and reports to the VP of Finance and/or the board as requested. Responsibilities will include:

- Assisting the VP of Finance as needed in:
 - Budgetary assistance/guidance and support
 - Reconcile and Process expense transactions for the chapter
 - Quickbooks Online Entries and expenses as needed
 - Financial reporting and reports

Note: Quickbooks Online training will be provided.

Commitment: 4 – 8 hours/month

Mentorship Manager

The Mentorship Manager will report to the VP of Outreach and is responsible for developing, maintaining, and implementing a mentoring program for the PMI Rochester chapter.

Duties include:

- Create and manage a Chapter mentoring program for PMs including coordinating the pairing and follow-up of mentorship participants.
- Plan chapter mentorship events
- Development mentorship training options to enhance the program and provide formal training for mentors.
- Work with the Student Branch Committee Chair to develop mentorship opportunities for PMI Rochester student members.

Commitment: 8-10 hours/month

Thank you to our Sponsors!!!

Current PMI Rochester Sponsors

Annual Sponsors:

The Board of Directors and all of the members of the Project Management Institute Rochester wish to thank each of the Chapter sponsors for their continued support of the organization and their recognition of the importance of project management in Greater Rochester.

Gold Level Sponsors



Become a Sponsor:

Your company or organization can get involved with the chapter by placing an ad on our website, placing an ad in our publications, by sponsoring a chapter event, or by providing discounted or bartered services to the chapter.

Please contact Sponsorship@pmirochester.org for additional information

PMI ROC Board of Directors

Position	Name	Email Address
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Past President	Brian Gregory PMP	pastpresident@pmirochester.org
VP of Finance	Debra Jacyszyn, PMP	finance@pmirochester.org
VP of Membership	Denisia Carden, CAPM	membershipvp@pmirochester.org
VP of Governance	Lori Gacioch, PMP	governance@pmirochester.org
VP of Marketing & Communications	Audra Gavelis, PMP	communications@pmirochester.org
VP of Professional Development	Jason Becker, PMP	pvdvp@pmirochester.org
VP of Outreach	Stacy Munechika, PMP-ACP	outreach@pmirochester.org
VP of the Ithaca Branch	Dina Maxwell, PMP	ithaca@pmirochester.org
Director of Publications	Joanna Stoica, PMP	publications@pmirochester.org



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“Hard News From the ROC” is published four times per year by the Rochester Chapter of PMI. While the information and recommendations have been compiled from sources believed to be reliable, PMI Rochester Chapter makes no guarantee as to, and assumes no responsibility for, the correctness, sufficiency or completeness of such information or recommendations. Opinions expressed are those of the authors and not necessarily PMI, PMI Rochester, or their members.

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Volume 4, Issue 1, Published 02/15/2017