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Community Outreach and PDD

MESSAGE from the President

By Brian Gregory, PMP
PMI ROC President
president@pmirochester.org

Passing the Baton

At times, I reflect back on my childhood for life lessons to carry forward into present day. Recently, I harkened back to gym class when we were challenged with running relay races. As you may recall, a relay race is an event where kids run a pre-set distance carrying a baton before passing it onto the next runner. It then occurred to me how closely leadership emulates a relay race.

To begin, you are, as a leader, the first in a line of runners firmly gripping the baton with your hand. You begin running your race and pick up steam until you hit your stride. At this point, it's now time to pass the baton to the next runner.

Now enter the exchange zone. The exchange zone is a time and distance sensitive area where there is a certain amount of time to make a clean hand-off. If you pass the baton too early or too late, the next runner fails. In contrast, if you go too far or not far enough, the other runner misses the baton.

In leadership, it is critical to know the correct time to pass the baton. Passing the baton too early may mean that the next leader is not ready for the responsibility. Likewise, passing the baton too late may mean you overstay your welcome as a leader. It is a fine line and takes confidence to know when to pass the baton.

As I reflect back over the 4 years I've served as the Executive Vice President and President of this great chapter, I set two goals for myself. First, to serve this chapter to the best of my abilities. And second, to simply make a difference. I made it my number one goal starting out that I wanted to end my time as President with a chapter that is more mature and provides more value to its members than when I stepped into the role. All of this while, at the same time, laying the groundwork for future growth.

So, when I end my term as President on 8/31/16, it will be time for me to pass the baton. I wish to offer my humble thanks to everyone for your trust and confidence in choosing me to lead the PMI Rochester Chapter. And I especially want to thank the team of leaders I have had the pleasure of working beside. It's been exciting and fun. Going forward, I would encourage all of you to get involved with the PMI Rochester chapter because of how rewarding it is to serve this membership. Your excitement and involvement is what makes this chapter what it is today.

Thank you.

NEWS from Ithaca

By Dina Maxwell, PMP
PMI VP of the Ithaca Branch

Hello from Ithaca!

We are wrapping up the spring/summer after a season of three great meetings so far this year. Next up is our second Professional Development Day on June 16! It's a great way to use an afternoon and get 4 PDUs for an incredible price of $60. Come on down to Ithaca for a half day of learning and networking:

[Register today](#)

ELEVATE YOUR EFFECTIVESS

June 16, 2016
11:30 AM to 4:30 PM

The event will include:

Lunch and an afternoon snack

Door Prizes

Networking

AND 4 Professional Development Units (PDU's) for attending

We will be taking July and August off to enjoy the sun and take a break before our fall programming season.

Welcome to our new volunteers! Jolene Simmons is our new Director of Programs and Dawn White is our new Director of Communications. Thank you for your time and commitment to the Ithaca Branch!

We welcome your speaker suggestions, topic suggestions, and overall seeing your smiling face at a meeting.

PDD Summary

By Audra Gavelis, PMP
VP of Marketing & Communications

2016 PDD – When was the last time you colored outside the lines?

The 2016 Rochester Chapter PDD started with confusion. Where was this voice coming from? We could hear the speaker – but shouldn't he be at the front of the room? Jeff Tobe, the opening speaker, was making that point exactly by standing up from a table in the back of the room. We felt uncomfortable not having the morning start as expected, however we were engaged because we didn't know what to expect next. Jeff challenged the group to put their watch on their other wrist for the rest of the day. Why? To show that change makes people uncomfortable. As project managers, we need to remember that the results we are trying to achieve is in fact a form of change for many of our team members. Asking people to think differently, figure out a problem, or even plan – can be a stressful situation for those who are not used to it. One of the keys to understanding how to motivate team members is to understand it from their perspective. Use creativity to try to see things from your team's experience, detect invisible opportunities, and drive your project to success!

The lunchbreak was met with Jesse Fewell who had us laughing with a [Youtube video](#) depicting a conference call. After some networking, Jesse lead the group through understanding different pain points of communication. He emphasized that there are different solutions for different teams. His challenge to the group was to have an action plan ahead of time to overcome these barriers rather than just blame the "technology".

PDD Summary Con't

The day ended with Anthony Reed showing a video of his incredible marathon run in Antarctica and discussing how running a marathon is a great lesson in focus. He gave personal examples of how he managed stakeholders and team members through personal relationships rather than just a checklist. Although as project managers our role is to focus on the project – we need to know how to handle changes and be cool with our team rather than cold.

With over 300 people in attendance, this year's PDD challenged us to think creatively, focus on communication, and connect with our team. It's all about getting things done, isn't it?

If you missed this year's PDD, don't worry – Chapter members can view many of the presentations on the PMI Rochester website here.

FEATURE: Community Focus - Jr. Achievement

By Stacy Munechika, PMP
VP of Outreach

PMI Rochester + Junior Achievement = Learning at a Rochester City School

By Julia Armstrong, PMP, Director of Community Outreach

At 7:45 AM, I waited with Pam, my fellow PMI volunteer and co-instructor, in a quiet computer lab at Wilson Foundation Academy. We heard the door hinge squeak open, and a small boy entered with a backpack nearly as large as himself. He approached our table put his bag down, and pushed up his thick plastic rimmed glasses that had started to slide off his nose.

"I got it. I'm going to have a festival."

"What kind of festival?" Pam asked.

"An EDM festival, here in Rochester." He replied.

"What is EDM?" Pam asks.

"Electronic Dance Music!" His answer was quite exuberant.

"When will you have this festival?" I asked.

"Next summer. I need time to plan." said the boy.

We engaged him in some conversation about what he wanted and what he might need to plan in order to make this project successful. I guess you're never too young to start learning about project management!

Our visit to this Rochester City middle school was a result of a partnership between PMI Rochester and the local Junior Achievement (JA) organization. We recruited PMI Rochester members to help teach the JA "Global Marketplace" curriculum to a 7th grade class in the Rochester City School District. We had five PMI volunteers for this first JA outreach initiative.

The lessons were provided by JA, so we didn't have to worry about creating new content. This freed us up to focus more on student interaction. While the content was mainly self-paced eLearning, there were still opportunities for live discussions and group work.

The computer-based lessons made it easy to work with students one on one. Some students moved through the lessons and activities at a quick pace. Other students took their time, having side discussions about interesting concepts presented in each learning module.

FEATURE: Community Focus Con't

Occasionally we had the opportunity to pull them away from the screen and do a paper-and-pencil based activity which allowed us to interact with more of the class. When possible, we would ask open-ended questions to the class to encourage more discussions. Our discussions ranged from general pragmatic questions on planning and communication, to more specific questions on ethics, international regulations, and tariffs.

The Outreach initiative with Junior Achievement and the Wilson Foundation Academy was a great learning opportunity – not just for the students, but also for our volunteers!

Thank you to our PMI Rochester Community Outreach volunteers:

Pamela Fisher

Vikki Donnelly

Angela Howard

Robin Williamson

Julia Armstrong

We also want to recognize Rochester's Wilson Foundation Academy teacher Michael Brundage for accommodating us in his 7th grade class.

Special Thanks to Kristin LeMoyne from Junior Achievement for helping encourage and train our team of volunteers!

PMI Rochester Outreach

The Outreach initiatives for PMI Rochester are gaining momentum and we want you to be a part of the growth experience! The Outreach Team is considering ways that our members would like to interact with schools, universities, businesses, and non-profit organizations. Our vision is to be a chapter of engaged members who reach out to share, promote, and use project management to help others in our local area.

If you want to get involved in Outreach or have any questions or suggestions, feel free to contact me at **outreach@pmirochester.org**
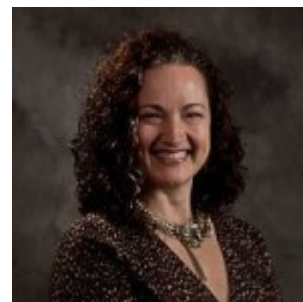
Thank you!

Stacy Munechika, PMP
PMI Rochester VP of Outreach

News You Can Use!

Governance & Elections Overview

by Lori Gacioch, VP of Governance and By Brian Gregory, PMI ROC President

Successful organizations are successful because they continuously assess they maturity, benchmark themselves other similar (and, at times, dissimilar) organizations and simply leverage what works. In recent years, a growing trend with PMI chapters globally has been to adopt a President Elect/President/Past President model where a candidate would serve a 3-year term (1-year in each role). This trend has culminated in a recommendation from PMI at the global level to consider this organizational leadership framework. This recommendation was documented in the "PMI Chapter Leaders' Guide: Strategies for Onboarding and Transitioning" published by PMI in 2014. It was again recommended in 2015 when PMI published the "PMI Chapter Leaders' Guide: Volunteer Role Delineation Study Results-Second Edition," which was a follow-up to the first Delineation Study published in 2012.

Your Chapter leadership believed strongly that this framework afforded a level of continuity that is essential to serving the project management community. Therefore, our PMI Rochester bylaws changed and the changes were approved by both our members and PMI.   Subsequent to this change, feedback was received from chapters in our region, and other regions, that the 3-year model was not proving to be as effective as initially thought. This was due, in part, because the sitting President is afforded 1 year to lead the Chapter, which includes the parallel effort of mentoring the incoming President Elect. While the benefit of continuity in leadership was realized, the time for a leader to truly be effective in influencing positive change in the chapter was cut short.

With the primary objective of serving this chapter and maximizing membership value, your chapter leadership began evaluating the current 3-year model against the proposed 4-year model and made the decision that the 4-year model (i.e,. a model where the President serves a 2-year term) affords a higher level of continuity, stability and maturity in the Chapter leadership. The members of the board have chosen to embrace this opportunity to learn from the experiences of other chapters and not wait until we are impacted to make a change. Therefore, your chapter leadership is proposing that the bylaw in Article V, Section 2 be updated to reflect that the President Elect will serve 1 year and transition to President, the President will serve a 2-year term and then take the Past President role for 1 year. With this change, the current Election term will not include a President Elect role. This role will run in next year's Election term as the President comes into his/her second year. This falls in line with the 4-year model and there will be no interruption in service from your board.

In 2016, to support the 5-year model, the chapter elections will be established to vote for the Chapter President for the 2016-18 term. In subsequent years, the pattern will be as follows.

	President Elect	President	Past President	Election Timing
2017	n/a	Member Vote (2017-18 President)	Brian Gregory	June 2016
2018	Member Vote (2019-20 President)	2017-18 President	n/a	June 2017
2019	n/a	2019-20 President Elect	2017-18 President	June 2018
2020	Member Vote (2021-22 President)	2019-20 President Elect	n/a	June 2019

News You Can Use!

By Michelle Venezia, PMP, Executive VP

Meet Your Chapter Trustees!

Earlier this year, I reached out to distinguished group of leaders in the Rochester community, our PMI Rochester Chapter Past Presidents, with a call to serve the Chapter. They answered this call with enthusiasm! Our first meeting was held over dinner, and along with some amazing stories of our great Chapter's history emerged a plan to move forward with our Trustee Initiative.

PMI Rochester Trustees are comprised of the chapter's past presidents actively volunteering with the chapter. This position is looked to as having objective opinions on topics which are weighed against past experiences and long term future results. Trustees bring support to the current Board with their knowledge and PMI experience. Our Trustee group is made up of the following:

- Chris Adams, PMP, President 1992-1993
- Ted Boccuzzi, PMP, 2002-2003
- Phyllis Carroll, PMP, 2004-2005
- Al Gubiotti, PMP, CSP, 2007-2013
- Gary Heerkens, PMP, CPM, MPM, CPC, CIPM, MMC, CBM, CIPA, PEng, MBA, IAPPM Fellow, AAPM Fellow, 1998-2001, 2005-2006
- Larry Heininger, PE, PMP, 1996-1997, 2006-2007

As would be expected with this distinguished group, they did not start small in setting goals for themselves. The objective they set for themselves was to improve the image of project management within the Rochester community. It was very important to them that this initiative not be a focus on PMI Rochester as an organization. Rather, the focus in on education on the value that project management can bring to area businesses: beyond the mechanics, but a focus on strategy and leadership.

In a short time, the Trustees have already been called upon to speak with leaders from the Rochester Anti-Poverty Initiative to offer project management guidance. The Trustees are actively pulling together their "PMI Road Show" that can be leveraged to educate and raise awareness within the Rochester business community.

If your organization could benefit from the insights and knowledge this group can offer, please reach out to me at executivevp@pmirochester.org. You can read the bios of this dynamic group of individuals on our website.

UPCOMING PMI ROC Chapter Events

Upcoming Meetings

June Meeting

Date:	Tuesday, June 14 2016
Time:	5:30 – 8:00 pm
Where:	Nixon Peabody, 1300 Clinton Square
What:	AIM Photonics Coordination and Project Management
Who:	Amie Kaplin
Cost:	$15 for members before 5:00 pm on June 7

Ithaca Branch Professional Development Day

June 16, 2016
11:30 AM to 4:30 PM

Hotel Ithaca
222 S. Cayuga St
Ithaca, NY 14850

PMI ROC Financial Update

By Peggy Priest, PMP
PMI ROC VP of Finance

PMI Finance Team Notes!

The finance team had a very busy quarter this year assisting with the PDD. We were very excited to see many of the Rochester members at the PDD and volunteer with the PDD team another year.   We want to say Thanks to Jason and his team for making this event another success for the Rochester Members!

As we move forward towards another year with the Rochester PMI team, we wanted to share an article regarding the positive impact of projects like our PDD that go beyond the financial for our chapter. Many of these things you already know, however as we reflect on the success of the past PDD and thank the PDD team for the hard work, let us look at the many continuing benefits below.

The Top Ten Benefits of Project Management

Written by: Gary Picariello • edited by: Michele McDonough • updated: 10/24/2014

The benefits of project management serve everyone involved in the PM process: the manager who oversees the project, the client who anxiously awaits for the completed project and the production team which gets the project up and running.

 Project management is not rocket science, yet it often gets dressed up that way. At its foundation lies a bedrock of basic organizational skills, which - come to think of it - might as well be rocket science the way some managers grapple with the concept.
In reality, project management is just a set of tools - a roadmap if you will, that enables managers to guide a project from point A to point B and do so in a way that demonstrates efficiency, cost-savings and plain 'ol ingenuity.

When Project Management Is Done Right

That being said, the benefits of project management are ten-fold: the manager actually gets to manage (easier said than done at times, but allow me to wax poetic here) as they lead their team and institute a strategy that will see a specific project reach fruition. The client benefits because he/she is allowed to provide feedback, while relishing in the knowledge that their input really means something.

And finally, the production team benefits because without the production team the project wouldn't get started in the first place, much less finished. Additionally, the production team is able to take a stake in something, work with it and see a project through from start to finish.
So right off the bat you have the Holy Trinity of Project Management: manager, client and worker collaborating for the common good. In fact, it's this very application of knowledge, skills, tools and techniques that ultimately will meet or exceed a stakeholder's needs and/or expectations on any given project.

Now that we've laid out the ground-rules, it's a lot easier to visualize what some of the benefits of project management are. I've put together my own top-ten list of the benefits of project management. Your personal mileage with these benefits may vary.

PMI ROC Financial Update—Con't

1. Better Efficiency in Delivering Services
Project management provides a "roadmap" that is easily followed and leads to project completion. Once you know where to avoid the bumps and potholes, it stands to reason that you're going to be working smarter and not harder and longer.

2. Improved / Increased / Enhanced Customer Satisfaction: Whenever you get a project done on time and under budget, the client walks away happy. And a happy client is one you'll see again. Smart project management provides the tools that enable this client/manager relationship to continue.

3. Enhanced Effectiveness in Delivering Services: The same strategies that allowed you to successfully complete one project will serve you many times over.

4. Improved Growth and Development Within your Team: Positive results not only command respect but more often than not inspire your team to continue to look for ways to perform more efficiently.

5. Greater Standing and Competitive Edge: This is not only a good benefit of project management within the workplace but outside of it as well; word travels fast and there is nothing like superior performance to secure your place in the marketplace.

6. Opportunities to Expand your Services: A by-product of greater standing. Great performance leads to more opportunities to succeed.

7. Better Flexibility: Perhaps one of the greatest benefits of project management is that it allows for flexibility. Sure project management allows you to map out the strategy you want to take see your project completed. But the beauty of such organization is that if you discover a smarter direction to take, you can take it. For many small-to-midsize companies, this alone is worth the price of admission.

8. Increased Risk Assessment: When all the players are lined up and your strategy is in place potential risks will jump out and slap you in the face. And that's the way it should be. Project management provides a red flag at the right time: before you start working on project completion.

9. Increase in Quality: Goes hand-in-hand with enhanced effectiveness.

10. Increase in Quantity: I saved the best for last. An increase in quantity is often the result of better efficiency, a simple reminder regarding the benefits of project management.
By implementing fundamental project management strategies, you will narrow your focus, reach desired goals and achieve those goals within specific time and cost perimeters. The final result is that everyone comes out a winner - which just may be project management's best benefit of all.

NEW PMI ROC Chapter Members

A warm Welcome to the following new Chapter Members!

Denisia Carden, PMI ROC VP of Membership

| January 2016		
Keith Bunker	Jacob Fitzgerald	Michael Kurdziel
William Covey	Lorenda Gauronski	Inis Mahmutspahic
Jeannette Crocker-Plymale	Edward Groh	John Melnick
Michele DelRegno	Cristine Houde	Johnny Mo
Carolyn Emerick	Mark Keyser	Jeremy Schiele
February 2016		
Sharon Burrows	Kathy Fedick	Karen Sullivan
Dakota Clay	Leigh Laughlin	Usama Usman
Daryljean Emery	Jacqueline Shillington	Stephanie Watson
March 2016		
Mohammed Albadri	Thomas Kobos	David Sherburne
Michael Brown	Ashley Larracuente	Ramesh Sridharan
Kristen Clause	Mark Moretto	Paul Taillie
Matthew Cole	Dan Morphy	Maureen VanBrocklin
Christine Davie	Stephen Oliver	Jonathan Wiliams
Karl Hoeflein	Umit Ozbas	Katherine Jorgensen
Robert Post		
April 2016		
David Bartock	Sara Khozeimeh	Mary Margaret Ong
Thomas Colao	Kenyatta Lane	Krishna Pasumarthy
Albert Ferland	Paula Looman	Dan Smith
Patrick Jenkins	Linda Marshall	David Stewart
Matthew Jolliff	Janet Martinez	Kurt Uetz
Jayson Keys	Robert McRonald	

NEW PMI ROC Credential Holders

Denisia Carden, PMI ROC VP of Membership

Congratulations to the following members who have received their PMI credential in Q1 2016!

January 2016		
Saiprasad Akkanapragada	Greg Kauffman	Dawn White
Danisia Carden	Mary Segnit	Jacob Fitzgerald
James Sharman		
February 2016		
Waylon Lunn	Christine O'Brien	
March 2016		
Robert Runge		
April 2016		
Mohammed Albadri	Gina Indovino	
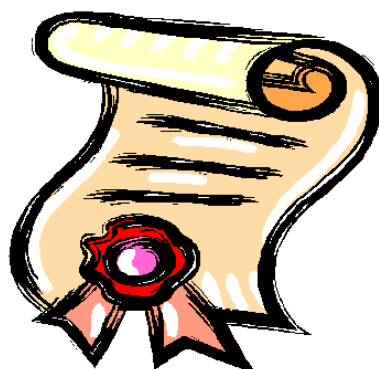
Membership News

What's New in PMI's Continuing Certification Requirements (CCR) Program

The CCR Program was designed to help active PMI certification holders grow and develop with the profession. As the global business environment and project management profession evolves, the program must adapt to provide development of new employer-desired skills.

Employers need project practitioners with leadership and business intelligence skills to support long-range strategic objectives that contribute to the bottom line.

The ideal skill set — the PMI Talent Triangle — is a combination of technical, leadership, and strategic and business management expertise.

Effective December 1, 2015 the CCR program will be aligned with the employer-identified skills depicted in the PMI Talent Triangle to ensure PMI certification holders are equipped to remain relevant in a continually changing business environment.co

The updates to the CCR program are as follows:

Educational PDUs transition from solely self-determined professional development to learning in three skill areas (Technical Project Management, Leadership, Strategic and Business Management) identified by employers as critical skills

The number of minimum PDUs in Education activities has increased and align with the three skill areas reflected in the PMI Talent Triangle

The number of maximum PDUs for activities that give back to the profession has decreased

Improve the current online CCR system so that it is easier to navigate when claiming PDUs and tracking progress

New PDU Requirements within 3-year cycle:

Below are links to additional resources that will give you more details about the changes to the CCR program and what you can expect.

> [FAQs for Certification Holders](#)
>
> [Download](#) this PDF that explains why the PMI Talent Triangle is important and provides examples of leadership, technical and strategic and business management skills.

Certifica-tions	Total	Minimum Education PDUs	Maximum Giving Back PDUs
PMP PgMP PfMP PMI-PBA	60		25
PMI-ACP PMI-RMP PMI-SP	30	18	12

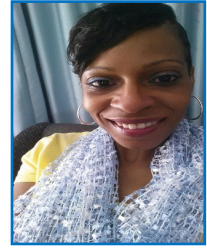Beginning December 1, 2015 PMI Rochester will indicate what part or parts of the PMI Talent Triangle our chapter sponsored events are aligned.

If you have any questions regarding the upcoming changes to the CCR program please send your inquiries to membershipvp@pmirochester.org

VOLUNTEER Today!

By Porchia Stewart
PMI ROC Director of Volunteers

EXCITING STUFF HAPPENS WHEN YOU VOLUNTEER WITH ROCHESTER PMI!!!

In celebration of our outstanding volunteers, Rochester PMI Chapter is pleased to announce the official launch of its "Excellence In Volunteer Award Program"!   The "Excellence In Volunteer Award Program" honors individuals who have demonstrated, at a minimum, one or more of the following characteristics or behaviors:

- Increased our ability to meet the needs of our customers when delivering services, initiatives or projects that support the chapter's strategic objectives

- Exceeds our customer expectations in delivering clear, concise, timely communication

- Works extensively to promote or improve the practice of project, program and portfolio management

- Provides exemplary leadership to fellow volunteers

- Demonstrates superior collaboration and teamwork when working with fellow volunteers

- Promotes mentorship, coaching, and learning to ensure the continual growth and evolution of project, program and portfolio management

At the end of each Quarter, the Director of Volunteers will send an email to the PMI Rochester Board requesting nominations of a Rochester PMI Chapter Member Volunteer who must be in good standing in the active quarter.   Each Board Member may nominate a maximum of one volunteer from his/her respective area, per quarter for consideration of the "Excellence In Volunteer Award".   In addition on February 1 of each year, PMI Rochester Chapter members will receive a call for nominations to select a candidate for a Volunteer Annual Achievement Award. Nominations will be collated, and a survey will go out to all chapter members to elect the recipient of the Annual Award.

The winner will be announced and spotlighted in the following month's Chapter Newsletter and be the honored guest at the upcoming Monthly Chapter Meeting. The recipient of the Annual Award will be submitted to PMI Global for consideration for PMI's Volunteer of the Year.

To be considered, a nominee must meet the following criteria:

- Be in good standing with PMI National and Rochester PMI Chapter.

- Provide a summary of key contributions with emphasis on impact to PMI Rochester organization; i.e., support our goals and strategies.

- Regularly attends PMI Chapter Meetings.

The more you give the more you get, so Volunteer today. For more information about Volunteering

VOLUNTEER TODAY!
Good things happen when you get involved with PMI!

VOLUNTEER Opportunities

Volunteer Opportunities in the Rochester & Ithaca Branch

WHY VOLUNTEER? There are many benefits to volunteering with the PMI Rochester Chapter. You can earn up to 25 PDUs per cycle for volunteering with the PMI Rochester Chapter. You make a difference in the PMI Rochester Chapter by helping your fellow members and the Project Management professional community throughout the Rochester chapter including the Ithaca Branch. You learn new project management skills in the process as well as have the opportunity to share your knowledge and experiences and it's a great way to meet new people in your profession and to network!

The key to any effective organization is people who are committed to the common mission. The PMI Rochester Chapter has been fortunate to have many capable and motivated people participating in building and maintaining the chapter from the early days through to our most recent accomplishments.

As such PMI Rochester is led by volunteers, run by volunteers and utilizes volunteers for most of the tasks needed to make it the organization that it is.

If you are interested in serving as a volunteer for the PMI Rochester Chapter there are volunteer opportunities that range from assisting with event planning to work supporting the chapter website to serving our project management community as a member of the board. Many positions require as little as two to four hours per month. The amount of time that you spend as a volunteer is up to you and your availability. It is through the dedication of our volunteers that a 700+ member organization can remain strong!

If you would like to discuss any of the open positions listed below in greater detail please contact Porchia Stewart, our Director of Volunteers, at volunteers@pmirochester.org or Denisia Carden, the VP of Membership, at membershipvp@pmirochester.org.

Share your passion with others by considering serving one of these open volunteer positions today!

For more information contact Porchia Stewart, Director of Volunteers, at volunteers@pmirochester.org.

LEARN AGILE PROJECT MANAGEMENT

CERTIFIED SCRUMMASTER® (CSM) TRAINING

Agile Manifesto	Daily Scrums	Backlogs & Burndowns
Sprints & ScrumMasters	Definition of Done	Shippable Increment

What is Scrum?

"Scrum is an Agile framework for completing complex projects. Scrum originally was formalized for software development projects, but it works well for any complex, innovative scope of work. The possibilities are endless. Faced with a complex project? Use Scrum to improve teamwork, communications, and speed. See how!"   - www.scrumalliance.org

The PMI Rochester Chapter is hosting the ultimate Agile Certified ScrumMaster training in Rochester on October 26 & 27, 2016 (two full days). You can earn your ScrumMaster® (CSM) certification from the Scrum Alliance® by completing this fun and engaging two-day course taught by Jesse Fewell PMP, PMI-ACP, CST, IGQI

The Format of the course uses multi-modal learning with video, storytelling, dialog, and kinetic activities. This use of hands-on practice and real-world examples boosts knowledge acquisition and retention.

Early Bird until August 31, 2016:   After August 31, 2016
    PMI Rochester members: $860   PMI Rochester members: $1050
    Nonmembers: $920   Nonmembers: $1150

For more information and to register go to **www. Pmirochester.org/Agile_CSM_Class**

PMI
ROCHESTER CHAPTER

ANNOUNCEMENTS

PMI Rochester Mentoring Program

The PMI Rochester Chapter Mentoring Program provides mentoring opportunities for members of the Rochester chapter of PMI. This program is directed toward improving individual project management professionalism in alignment with the PMI Rochester Chapter goals.

Mentoring provides a great way to give back to the project management profession. It gives participants the opportunity to grow their network while at the same time earning PDUs!

The Chapter Mentoring Program Team will facilitate mentor and mentee pairing. The mentoring relationship will be conducted between the mentor/mentee pairs. Meeting times, frequency, and duration will be up to the mentor/mentees to manage. The time commitment will be up to the mentoring pair. Interested chapter members can email networking@pmirochester.org for more information.

WE Need Your Inputs!

Did you know that writing articles for the newsletter is a great opportunity to earn PDUs? If you write an article or book review for our chapter newsletter, you can log one PDU for every hour you spend on the article. What a great way to collect PDUs, share your knowledge and experience with your peers, and see yourself published (which also makes great resume material)!

Project managers in the Greater Rochester area are invited to contribute their experience and expertise to the newsletter in devotion to the art and science of project management and continuing education.

Please email publications@pmirochester.org for more information on how to get published in the next edition of

Advertise With Us!

700+ Active Members in the Greater Rochester Area. 1,000+ Contacts on Mailing Lists in the Greater Rochester Area.

Contact Audra Gavelis, VP of Marketing & Communications for more information.

PMI ROC Thanks Our Annual Gold Sponsors!!

PMI ROC Board of Directors

Position	Name	Email Address
President	Brian Gregory, PMP	president@pmirochester.org
Executive VP	Michelle Venezia, PMP	executivevp@pmirochester.org
VP of Finance	Peggy Priest, PMP	finance@pmirochester.org
VP of Membership	Denisia Carden	membershipvp@pmirochester.org
VP of Governance	Lori Gacioch, PMP	governance@pmirochester.org
VP of Marketing & Communications	Audra Gavelis, PMP	communications@pmirochester.org
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VP of Outreach	Stacy Munechika, PMP	outreach@pmirochester.org
VP of the Ithaca Branch	Dina Maxwell, PMP	ithaca@pmirochester.org
Director of Publications	Joanna Stoica, PMP	publications@pmirochester.org

30 years **1985-2015**

PMI ROCHESTER CHAPTER ®

PMI Rochester

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For Newsletter information, suggestions or to submit articles, please contact the Communications team at: publications@pmirochester.org.

"Hard News From the ROC" is published four times per year by the Rochester Chapter of PMI. While the information and recommendations have been compiled from sources believed to be reliable, PMI Rochester Chapter makes no guarantee as to, and assumes no responsibility for, the correctness, sufficiency or completeness of such information or recommendations. Opinions expressed are those of the authors and not necessarily PMI, PMI Rochester, or their members.